



LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
**CO-OPERATIVE GOVERNANCE,
HUMAN SETTLEMENTS AND TRADITIONAL AFFAIRS**

VUTIVI

News Bulletin...

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THE KNOWLEDGE SHARING NEWSLETTER

NURCHA SHARES KNOWLEDGE ON AFFORDABLE HOUSING PROGRAMME AND SUBSIDY HOUSING PROGRAMME



Mr Yankho Chitsime from NURCHA outlining how construction Finance Subsidy housing and Affordable Housing programme operates during Contractors / Developers workshop at Polokwane, Garden Court on the 15th March 2018.

The National Urban Reconstruction and Housing Agency (NURCHA) conducted a workshop at Garden Court, Polokwane on the 15th March 2018 to share information with Limpopo Contractors and Developers on Subsidy housing Programme, and Affordable Housing Programme.

NURCHA is a non-profit company established in 1995 as a Human Settlements entity of the Republic of South Africa. NURCHA thus promote asset creation and employment opportunities. The Agency captures a distinct place in the construction industry by providing loan facilities to Developers and Contractors who have relevant documents needed as contractors to build houses and are registered with relevant bodies such as Construction Industry Development Board (CIDB), National Home Builders Registration Council (NHBRC), and the South African Revenue

Services (SARS).

The Subsidy Housing Lending Programme provides bridging finance loans to contractors who build low cost homes fully financed by a government housing subsidy. The programme helps to make sure that even the poorest of the poor gain shelter and lead more dignified lives. Helps a new generation entrepreneurs who start small, build their business through making good projects profit and develop into successful, empowered construction companies. The programme enables contractors to build up a track record of success, credit and banking histories that enable them to move on to other and more verified funding programmes.

Affordable Housing Programme sponsored by the National Department of Human Settlements and co funded in partnership with private companies

helps residential developers to produce housing units for needs of the affordable and gap housing category of the market. It is thus meant to assist household that qualify for housing packages or earn enough to meet their household housing needs.

The agency has established strategic funding partnership with financial institutions, leading commercial bank, asset managers and other state owned entities. It funds solutions in the low income housing market and has established close working relationships with both public and private sector housing orientated institutions that seeks to address the national backlog of housing.

NURCHA can be contacted on Tel: 0861 687242
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TALKS WITH THE SUB – DIRECTORATE THAT MANAGES HUMAN RESOURCE PERSONNEL RECORDS UNDER THE GUIDANCE OF MR RAMUGONDO STEVEN

Vutivi Crew visited Mr Ramugondo, the Deputy Director – Human Resource Personnel Records who talked to us about key tasks critical in managing the department's resource personnel records. This is how the dialogue unfolded:-
Vutivi crew: Mr Ramugondo, what do you dislike about your job?

Mr Ramugondo. I dislike to serving hostile internal and external clients.

Vutivi crew: What knowledge, skills and qualities are needed to be successful in the position?

Mr Ramugondo: You need to know legislative frameworks that govern records such as acts, policies and procedures.

Vutivi crew: What do you think are possible barriers that could impede any success for the job?

Mr Ramugondo: Lack of support from the management is one of the main barriers that could impede any success of the job.

Vutivi crew: Are there any achievements made by the sub directorate? If any what are they?

Mr Ramugondo: a giant step of achievements made by the sub directorate entails disposal of ephemeral records that generates a small amount of cash to the department and was not realized before.

Vutivi crew: Can you share with us, the most important lessons, tricks you have learned whilst in the position?

Mr Ramugondo: My lesson is that when you do your piece of work on hand, do away with it immediately and never wait for tomorrow as tomorrow will see for itself.

Vutivi crew: Who are the most important people, groups, committees or forums you frequently interact with in this position?

Mr Ramugondo: We interact with the public at large, like other departments, attorneys, individuals, and our own directorates and sub-directorates.

Vutivi crew: What documents have you created as you do your job on daily basis and how do you share them?

Mr Ramugondo: We have created documents such as Memorandums to other directorates and departments and private institutions and share them.

Vutivi crew: What are the policies or strategies that you found attractive? Why are they attractive to you?

Mr Ramugondo: Records Management Policies and Acts are attractive to us as they prescribe how we precisely carry out our day to day activities.



ONE OUR OWN SHARED SPIRITUAL WORDS OF WISDOM TO INMATES AT THULAMELA CORRECTIONAL CENTRE LAST YEAR DURING THE MONTH THAT REPRESENTED: ASK UNTIL GOD UNVEILS SOMETHING TANGIBLE = AUGUST

Director Local Economic Development (LED) Ms. Ramasuvha SSM, a well celebrated Motivational Speaker, Self-published Author and writer of note who shared her spiritual insights with inmates at Thulamela Correctional Centre last year during women's month.

As we celebrates Human Rights month, and have just commemorated the international Women's Day on the 8 March 2018, Vutivi crew chatted with the Local Economic Development (LED) Director Ms Ramasuvha SSM who shared insights with inmates at Thulamela Correctional Centre last year during women's month under the Theme: Women at the centre stage for change # Be Bold for Change. This is how the abridged talking was spread-out:

Today's day is made of the great and very significant numbers, 08/08/ 2017, (8) new beginnings, (20) restoration, (1) unity (7) completeness, and women are told to "Be bold for Change". The two verbs, "bold & change" calls us to assume a certain kind of attitude, in order to transform our environments.

This is the month that comes after the most celebrated month, the Mandela month. We are inspired and motivated to lend a hand to anyone in need. Here am I today, in an environment that does not give so much hope, due to its nature, and I choose to talk about being a "life-Changer", a Woman of Destiny, a Women Strength, a Phenomenal Woman. How possible is that? How do we even start talking about women, without touching the heart of the One who created them? You stir God's heart Woman, so unique in His sight, don't look down upon yourself. This is a deliberate move that we need to take, and I'm sure most of you are saying is this one mad? How am I expected to take action in my situation? Well...

Where you are, is not an issue, you are given yet an opportunity to move beyond it. It is not what happens to you that counts, it's how you respond under any circumstance that you find yourself in. Paul and Silas were once in this predicament, but chose to worship God, all the same. What do you want to do in your environment?

Let us talk about a woman found in verse 34 of the book of Luke 4, a woman without a name, a prisoner of her own situation, a loner, reject, someone we can all identify with and Jesus calls her "Daughter." She is a woman who has suffered much for a very long time! She is not healthy, for we read in verse 25 that she had been haemorrhaging for twelve years. Can you imagine? Some of us can't bear the thought of seven days, but twelve years!

It goes on to say in verse 26 that she had seen many doctors and paid them all she had and still had no relief. We think about the physical effects of this kind of affliction. There would have been fatigue, probably anaemia, she was possibly weak and frail. There might even have been some discomfort/pain involved. But for her, it went even deeper than the physical condition. According to Jewish law (Leviticus 12:1-8; 15:19-30), the bleeding woman was unclean.

Because women were deemed unclean, they were prohibited from their regular fellowship with others and worship of God. According to the laws of ritual purity, this woman should not have even ventured out into the crowd.

Here she is, banned from human contact and she hears Jesus, the miracle worker, is in town. She has heard so much about him and knows that if she could just get a glimpse of Him, if she could just touch the hem of his garment, she would be healed. So she ventures into the crowd and presses as close to Him as she can possibly get. Verse 27 tells us that she believed all she needed to do was just a "touch" As He passes her from behind, she just reaches out and touches the fringe of His robe. "Immediately the bleeding stopped and she could feel that she had been healed." (Vs. 27) Jesus did not speak any words. She was not given instructions to follow in order to receive healing. That act of faith – just to reach

out and touch His garment – was enough to bring her complete healing. Because of Jesus' response to her, we know that her act of faith brought the healing.

Why this background? It's time for you to rise up Woman!. Where you are is not your destiny, but a condition. There are others who passed that road before. We are all imprisoned differently everyday of our lives, stop feeling pity for yourself! Year in, Year-out, women are celebrated, but the world continue to rot. Why? What does this freedom that is spoken about, and what does it mean for us today? Do we really know the power that is within us? Woman, you are fearfully and wonderfully made. You are special in God's eye. The Jewish saying, "Be careful not make a woman weep, for God counts every drop of her is real. I am here today, to tell you that "Vha wa ndeme! In Creation, God took His time to fashion you from a very delicate place, using a delicate material, and took His time to design

you. Adam was not even allowed to see the process, only God knows why He made you the way you are. When Adam woke up, all he did was to appreciate, Bone of my Bone, Flesh of my Flesh, she will be called "woman". There's a special and a strong bond between God and Women that no one can destroy, and that's the reason why Women cannot live without God. Basadi ba kerekeng!, and no matter how much women receive from the world around them, they keep running to Him. Am I talking to that woman today? Do you know who you are, because if you don't, the world will define you?

Be strong. Be bold and brave in your faith, and live humbly in service to our good Father and Human-kind. Maxwell says: "Real men love strong women, because God's glory is beautiful through them"
Take your position woman! Like the women of 1956, unite, hold each other's hand and change the environment. Happy Women's Day!